பாரத் ஹெவி எலெக்ட்ரிகல்ஸ் லிமிடெட்

भारत हेवी इलेक्ट्रिकल्स लिमिटेड

Bharat Heavy Electricals Limited

(இந்திய அரசு நிறுவனம் / भारत सरकार का उपक्रम / A Government of India

CIN: L74899DL1964GOI004281

(பிஹெச்இஎல் திருமயம் / बीएचईएल तिरुमयम / BHEL Thirumayam)

PPPU, HUMAN RESOURCE MANAGEMENT

No. PPPU:HR:TECHAPP:2024-1   Date: 21.12.2024

CIRCULAR

Sub: Engagement of Technician Apprentice under Apprentices (Amendment) Act, 1973 for the year 2024 - 25- Reg.

As per Notification of Board of Apprenticeship Training (Southern Region), BHEL provides Apprenticeship Training to fresh Diploma Holders for one year under the provisions of the Apprentices (Amendment) Act, 1973.There is no obligation on the part of BHEL to offer employment or preference in employment to the Apprentices who are so trained or no obligation on the part of the apprentice to take up employment in the company.

Number of Technician Apprentice Training Vacancies to be filled for the year 2024 2025 is as below.

Table.1

Sl. No.	Branch/Discipline in Diploma in Engineering	Number of Training Vacancies*
1	Mechanical	04
2	Civil	01
Total		**05**

*Number of vacancies indicated above is tentative and may increase or decrease in all or any of the branches depending upon the requirement, which will be at the absolute discretion of the management.

Age limit: Minimum 18 and Maximum 27 years as on 01.12.2024 for **General** Candidates.   A relaxation of 5 years is admissible to SC/ST candidates and 3 years for OBC (NCL) candidates in the upper age-limit. In the case of PwD (with minimum 40% disability), a relaxation of 10 years is admissible in the upper age-limit.

Reservation: Out of the above training vacancies, **19%, 1%, 27%,10%** and **4%** are reserved for SC, ST, OBC (NCL), EWS and PwD (with minimum 40% disability) candidates respectively.

Reservation for dependents of regular employees (Serving/Retired/Deceased) will be as per company rules.

Minimum Educational Qualification:

Pass in High School and Pass in Diploma in Engineering or Technology as a regular full time candidate in the last **Three years** i.e. 2022, 2023 & 2024 from Govt. recognized Institute will be eligible for applying in apprenticeship training in 2024.

Candidates should possess minimum Sixty Percentage (60%) marks in Diploma in Engineering or Technology, to be eligible for applying for apprenticeship training.

Where there is vacancy identified for such category, SC, ST and PwD candidates with minimum 50% marks in Diploma in Engineering or Technology are eligible to apply for apprenticeship training.

Candidates, who have completed their Diploma in Engineering or Technology through Distance Learning/Part Time/Correspondence/Sandwich courses shall not be considered for apprenticeship training in BHEL.

Selection Methodology:

Selection will be based on an assessment test of all the candidates, who fulfil the conditions of the notification. Eligible candidates based on the marks secured in their Qualifying Examination shall be called for the assessment test. The assessment test will be of Multiple Choice Questions (MCQs). Merit list will be drawn based on the marks secured by the candidate in the assessment test.

In case of tie in marks at selection stage, candidate scoring higher percentage in Graduation, shall be given first preference, followed by candidate who is older in age.

Minimum Physical standards: As prescribed in Clause 4 of Apprenticeship Rule 1992, and amendments thereof if any

Previous Training: Candidates who have already undergone or currently undergoing apprenticeship training in any other establishment under Apprentices (Amendment) Act 1973 are not eligible to apply.

Previous Experience: Candidates possessing work/job experience of one or more years after completion of Diploma in Engineering or Technology are not eligible to apply.

Duration of Training: The duration of Apprenticeship Training will be for a period of one year from the date of joining, as per Apprentices (Amendment) Act 1973.

Stipend payable: Rs. 8000 per month (Consolidated) will be paid as stipend in the entire training duration.

Registration in Government of India portal:

Candidates must be registered in NATS Portal (*https://nats.education.gov.in*) for Technician apprentices. The candidates who have registered in NATS Portal and have got their BOAT Student Enrolment Number alone will be considered for the training.

How to Apply:

a) The candidates meeting the prescribed eligibility criteria may first register in Ministry of   Education/GOI portal - *https://nats.education.gov.in* and note down their 12/16-digit unique apprenticeship registration number. This 12-digit apprenticeship registration number is mandatorily required for submitting online application in BHEL portal.

b) After completing registration in *https://nats.education.gov.in* portal, the candidates may apply online   in BHEL Trichy Portal in the link - https://trichy.bhel.com ⟶ Apprenticeship Application Portal (THIRUMAYAM). The candidates may refer the instructions listed under Annexure-1 for submitting the application.

c) Only Online mode of applications will be accepted.

d) Candidate needs to upload the scanned copy of the following documents as per the size indicated in   the portal:

- Latest colour passport size photograph
- Candidates signature
- 10th Standard / SSLC mark sheet (which will also be considered for proof of date of birth)
- Consolidated mark sheet of prescribed educational qualification
- Community/OBC (NCL)/EWS/PWD certificate. OBC(NCL)/EWS certificate to be as per the latest guidelines of government and in any event not more than one-year-old.
- Aadhaar card
- Candidate's profile home page screenshot (indicating 12/16-digit portal registration No.) of Govt. Portal (*https://nats.education.gov.in*).
- Bank passbook front page as uploaded in the Govt. Portal (*https://nats.education.gov.in*).

e) The candidate must have an active email ID and mobile phone number which must remain valid for at least next one year.

f) All future communication with candidate will take place only through website/e-mail/SMS alerts.

g) The candidate must ascertain the correctness of all information before filling in the Online Application Form and its final submission.

h) The candidate shall be wholly/exclusively responsible for the information provided in his/her online application form.

i) Incomplete application, applications not fulfilling the eligibility criteria/parameters and applications received in mode/form other than online mode shall be treated as "Rejected"

j) A copy of online application shall be retained by the candidate for reference and produced for verification at the time of Document Verification.

k)   Further information regarding eligible list of candidates for appearing in assessment test, download of hall tickets, document verification, final selection list for training etc. shall be made available through the websites https://trichy.bhel.com (Click Our services-->Apprenticeship Application Portal (THIRUMAYAM) or through e-mail/SMS alerts. Candidates are, therefore, advised to keep visiting the websites https://trichy.bhel.com and check their registered e-mail regularly.

l) Canvassing in any form is liable to render the candidate ineligible.

   Candidates who have passed their qualifying examination from recognized academic institutions located in the state of Tamilnadu will only be considered for selection. In case of non-availability of candidates from the state of Tamilnadu for any branch of study notified, vacancies will be filled up with other candidates as per procedure for such branch/branches.

   No TA/DA shall be paid to candidates either for appearing for assessment test, certificate verification or joining the apprenticeship training on selection.

   Upon completion of Apprenticeship period at BHEL Thirumayam (A Government of India Undertaking), BHEL shall have no obligation to offer employment to such apprentices nor can an apprentice claim right for employment on the ground of completion of Apprenticeship.

Key dates:

Online Application Opening On	22.12.2024 at 10:00 Hrs.
Online Application Closing On	31.12.2024 at 23:45 Hrs.
Declaration of candidates list for assessment test	Will be informed later
Date of Assessment Test	Will be informed later

(M Melvin Bennet Roy)
Sr. Deputy General Manager (HR, Contracts, MS & DTG)

Distribution:
All Employees thro' Notice Boards
All Mail Users thro' Maildesk

Instructions for online submission of application for BHEL, Thirumayam

1) **Registration in BHEL Portal**
a) Go to ***https://trichy.bhel.com*** portal
b) Click the link "Apprenticeship Application Portal (THIRUMAYAM)"
c) Click the link "Register" from the menu.
d) Read the instructions listed carefully and accept by clicking "I agree"
e) Fill in the registration form and submit by clicking "REGISTER".
f) One Time Password (OTP) will be sent to registered email ID and mobile number.
g) Create a new password using OTP received in registered email ID & mobile number.

2) **Data filling and submission of Application:**
a) Login to the portal using the new password.
b) Fill in the application form.
c) Upload scanned copy of the following:
▪ Latest colour passport size photograph
▪ Candidate's signature
▪ 10th Standard / SSLC mark sheet (which will also be considered for proof of date of birth)
▪ Consolidated mark sheet of prescribed educational qualification
▪ Community Certificate SC/ST/OBC(NCL)/EWS/PwD Certificates. OBC(NCL)/EWS certificate to be as per
   latest guidelines of government and in any event not more than one year old.
▪ Aadhaar card
▪ Candidate's profile home page screenshot (indicating 16-digit portal registration No.) of Govt. Portal (https://nats.education.gov.in).
▪ Bank passbook front page as uploaded in the Govt. Portal (https://nats.education.gov.in). It should be Aadhaar seeded and DBT enabled.

Submit the application and save a copy for submission at the time of document verification.